

# 2023-2025 Strategic Plan of the North Grenville Public Library



## Goal 1: Support learning, literacy and creativity

Objective 1: Expand and diversify our collection offerings

### Actions

- Expand and refresh our print book collection in an intentional way
- Explore rotating collections/cost sharing with neighbouring libraries
- Add new non-book items

Objective 2: Expand and diversify our program offerings

### Actions

- Deliver more STEAM programming for children/youth
- Deliver hands-on programming for seniors
- Explore new program opportunities for all ages

## Goal 2: Be a vibrant, responsive and sustainable resource for all

Objective 1: Ensure a sustainable funding model

### Actions

- Develop an alternative revenue plan

Objective 2: Enhance the patron experience

### Actions

- Improve *findability* for collection resources
- Deliver training to staff to improve competencies and service delivery
- Invite community input on library services

Objective 3: Cultivate a vibrant, multi-use space where all people feel welcome

### Actions

- Promote Equity, Diversity and Inclusion (EDI)
- Optimize library spaces and their use

## Goal 3: Strengthen community connections and collaborations

### Objective 1: Deepen our community partnerships

#### **Actions**

- Build on our relationships with local schools, and cultivate new ones
- Strengthen current partnerships with community organizations, and re-ignite former partnerships
- Continue to support our Friends group and work in complement

### Objective 2: Moving beyond our walls

#### **Actions**

- Explore the feasibility of a home/ community outreach
- Participate in community events and beyond